The core business of our school is to promote and support teaching and learning in a safe environment. At our school everyone has a right to feel safe and be treated with respect. Our anti-bullying policy links with our school values of Belonging, Caring, Learning, Persisting and Respecting. The school focusses on staff, parents and students working together to create a safe, caring, orderly and productive learning community which supports the rights of all students to learn and all teachers to teach.

What is Bullying
Bullying is repeated verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons.

Cyber bullying is bullying through information and communication technologies such as the internet and mobile phones. (based on information from the Bullying No Way Website).

Bullying of any form, for any reason, can have long-term effects for those involved, including bystanders and will not be tolerated.

Single incidents are not defined as bullying.

Examples of Bullying
Repeated and on-going:
Physical
- taking or damaging property belonging to someone
- forcing someone to hand over something that belongs to them (food, money, toys etc)

Verbal
- making fun of someone because of how they look
- name calling
- spreading rumours
- threatening/ intimidation
- using popularity to manipulate others
- influencing someone to do something they don’t want to do

Silent
- making gestures with hands or face
Strategies We Will Use To Deal With Bullying

- Openly talk about it – what it is, how it affects us and what we can do about it
- Teach our students skills to build self-esteem and empowerment and provide opportunities for them to practice these skills
- Regularly review our policy with students, staff and the school community

Responsibility of the Staff

- To model appropriate behaviour
- To actively listen to all students who report incidents
- To record and deal with all reported and observed incidents of bullying or harassment

Responsibility of the Parents

- To watch for signs that their children may be being bullied or harassed
- To speak to the child’s teacher if they suspect their child is being bullied
- To support their child to tell a teacher if they are being bullied
- To work with the school to resolve incidents of bullying

Responsibility of the Students

- To not bully or harass others
- To help someone who is being bullied e.g. by telling the bully to stop, by getting the other person away from the bully or by telling a teacher
- To tell an adult if they are being bullied or if they see someone else being bullied
- To persist. If you tell someone and nothing happens, then tell someone else

Consequences

When a bullying incident is reported or observed, the school will:

- Have discussions with the students involved
- Take appropriate action e.g. class lessons, individual support, detention, time out in the classroom
- Report to parents of major bullying incidences
- Possible suspension, exclusion

For more information about how the school deals with behaviour issues, please see our school behaviour code, a copy of which is on our website.

You will also find a copy of our Grievance Procedures along with the Education Complaint Policy: A guide to raising a concern or complaint on the our website.

www.loxtonps.sa.edu.au